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February 14, 2024

To Whom It May Concern:

## **Re: Product Recall Procedure**

Church & Dwight Co., Inc. has developed "Field Action Determination and Execution", SOP0000220, which outlines the steps to be taken in the event of the determination by any employee that one of its products does not meet specification or standards and therefore may present a risk or not comply with local laws.

Under this procedure the recommendation of the Global Compliance Head is reviewed by the Executive Leadership Team. In the event that a field action is judged to be necessary, responsibilities for location of stock and notification of customers are delineated to insure a timely and complete response.

Traceability exercises are conducted a minimum of 4 times per year with an expected recovery of  $100 \pm 2\%$  within 2 hours.

Mock recalls are conducted annually.

If you have any questions or comments, please feel free to contact me.

Regards,

Rabert & Berule

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